

# LavaDo HR Solution

An integrated solution consists of an ERP web-based, mobile app, and a middleware integrated with other modules and external systems and services.

LavaDo is scalable and flexible enough to integrate with more systems to get the maximum benefits from all available resources for the good of the business.



The solution covers the entire lifecycle of the employee

- **Recruitment**

- Job vacancy
- Job applicants
- Job offer
- Joining

- **Work Shift Management**

- Configure based on employee groups
- Through the mobile app, the manager can assign employees to non-working hours with different ways of compensation

- **Employee profile**

- All the employee information and documents on ERP, and it's available on LavaDo mobile app, so whatever the number of employees was big, each one can easily review his info on the mobile to contact the HR department if there was any info needs update

- **Leaves and Holiday**

- On ERP web, and on LavaDo mobile app; the employee can create and submit his vacation request, along with his substitute, and then his direct manager can approve or reject on the mobile as well.

- **Training (Employee Skills Development)**
- **Performance Appraisals**
- **Employee Promotion**
- **Employee Transfer**
- **Employee Separation (Resigned / Terminated / Retirement)**
- **Attendance (on LavaDo mobile app)**
  - Check-in & Check-out
    - Flexible mode
    - Restricted mode (using GPS location and facial recognition)
    - Supervisor mode (bulk attendance)
    - Can integrate with fingerprint devices
  - Attendance history
- **Expense claims**
- **Loans**
- **Payroll**
- **HR Provisioning**
  - Flight tickets
  - Leaves balance
  - End of service
- **End of service settlement**
  - Based on the last Payroll and HR provisioning, the end of service is automatically calculated

**LavaDo provides more than just this module. It's an integrated solution where you can perform your duties smoothly and wherever you are, whether by using the LavaDo ERP or our mobile application. It's one of many integrated modules such as:**

- HR
- Accounting
- Selling
- Buying
- Point of sale
- Stock Management
- Manufacturing
- Project Management
- Support Management
- Digital business card

**All these modules plus more operational features are integrated in form of the below business models**

- Standard startup company
- Healthcare
- Pharmacy
- Retail
- eCommerce
- Education
- Logistics
- Auto motive

LavaLoon is an Egyptian company that was established in 2017, and registered in the USA in 2020, by three like-minded engineers who came together to build this team. Each founder is an expert in his specific field based on many years of experience at the top software houses in the Middle East besides that they also have been working in their area of strength. They all share the same motivation and belief to build functional and user-friendly mobile applications, websites, and customized solutions that meet the customer's needs and support their business growth.

Accordingly, we are on a mission to be the "Missing Link". Being well experienced in the industry and with customer needs in our focus point, we are building our solutions around those needs to solve the common pains customers face. Through leveraging our ability to implement business experience at first base, we are dedicated to delivering value to the whole industry through a winning team not afraid of innovating and experimenting, and hence able to develop novel solutions.

LavaLoon implemented LavaDo successfully for Tanaqol service in the Holy Mosque, and Burger Fuel in Saudi Arabia, and semi-governmental organization WISA in Qatar, Pistage, EgyCo, Expansion in Egypt.

**To know more about LavaDo's modules and the business models that it provides, please visit our website and our accounts on social networks.**

@ [Info@LavaLoon.com](mailto:Info@LavaLoon.com)

 [Http://www.LavaLoon.com](http://www.LavaLoon.com)

 <https://www.linkedin.com/company/lavaloon>

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